#### WOMEN/ SEXUAL HARASSMENT REDRESSAL

#### **OBJECTIVES**

- To comply with the provisions of the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Act) and to develop and implement a policy against sexual harassment of women at the campus.
- 2. To uphold Women's Right to Protection against Sexual Harassment and for the prevention and redressal of sexual harassment of women.
- 3. To evolve a permanent mechanism for the prevention, prohibition and redressal of sexual harassment of women at campus.
- 4. To actively promote a social, physical and psychological environment that will raise awareness about and deter acts of sexual harassment of women.
- To undertake all necessary and reasonable steps including the constitution of appropriate committees for purposes of gender sensitization and to conduct enquiries into complaints of sexual harassment.
- 6. To create an environment of gender justice where men and women work together with a sense of personal security and dignity.
- 7. To create awareness amongst students about the issues related to the youth, girls in particular.
- 8. To disseminate knowledge about rights and laws related to women.
- 9. To create awareness amongst students about the problems faced by women due to gender issues.
- 10. To enhance the self-esteem and self-confidence of girl students, women faculty and staff.
- 11. To foster decision-making ability in girl students for making informed choices in areas like education, employment and health.

### **STUDENT WELFARE**

### **OBJECTIVES**

- 1. Soft Skills Programme
- 2. A belief in the value of education and the power of ideas
- 3. An understanding that the academic community gains when individuals and groups from diverse backgrounds learn and work together in a pluralistic community
- 4. A commitment to practical as well as theoretical knowledge
- 5. A commitment to support the intellectual, spiritual and physical well-being of all members of the community
- 6. A commitment to developing, maintaining and nurturing partnerships in the community
- 7. A recognition of the importance of service and the belief that an individual can make a significant difference

#### **ANTI-RAGGING COMMITTEE**

### **OBJECTIVES**

- 1. Anti-Ragging Committee will be the Supervisory and Advisory Committee in preserving a Culture of Ragging Free Environment in the college Campus.
- The Anti-Ragging Squad- office bearers will work under the Supervision of Anti Ragging Committee and to engage in the works of checking places like Hostels, Buses, Canteens, Classrooms and other places of student congregation.
- 3. Anti-Ragging Committee will be involved in designing strategies and action plan for curbing the Menace of Ragging in the college by adopting array of activities.

# ANTI-RAGGING